“Workplace Drugs and Alcohol – Expert Group Seminar”

Dublin
The Ashling Hotel, Parkgate Street, Thursday 22nd September 2016

ABOUT THE EXPERT GROUP SEMINAR

The Safety, Health and Welfare at Work (S.H.W.W.) Act 2005 came into force in September 2005 and contained two provisions. Section 13 (1)b requires employers to remove an employee from their place of work if reports for work under the influence of an intoxicant. Section 13 (1)c contained proposals for employee intoxicant testing which would require regulations before this section could be implemented. The Irish Government decided that no regulations would be developed. This resulted in a major anomaly in the legislation and resulted in much uncertainty and confusion amongst employers who wished to address workplace intoxicants.

Continuing Professional Development Awards.

Professional Development Hours (P.D.H.’s) will be awarded by the Employee Assistance Certification Commission (EACC) for attendance.

PRESENTERS

Maurice Quinlan – introduced the Occupational Alcoholism Programme (OAPs) concept to Europe and hosted the first seminar on this topic in the Clarendon Hotel, Dublin, in September 1980. He has recently designed a comprehensive training seminar and reference manual for workplace intoxicants (defined as drugs and alcohol) to comply with Section 13(1) b of the Safety, Health & Welfare at Work Act 2005.

Mike Doyle He worked as a collection officer for Alere Toxicology for several years before taking up the role as Country Manager. He both writes and reviews policies, he helps companies to implement a company drug and alcohol policies for Alere Toxicology.

Duncan Carmichael is sales manager at AgriYork400 Ltd and based in England. He is a member of the EWDTs technical committee and was a part of the team producing the current 2015 guidelines. Duncan is an active participant in several toxicology groups including LTG, UKAFT, TIAFT and SOFT.

PROGRAMME

8.30 am Registration – Objectives, Pre Course Assessment

9.00 am Employer’s Legal Obligations & Risk Assessment

The Safety, Health and Welfare at Work (S.H.W.W.) Act 2005 came into force in September 2005 and contained two provisions. Section 13 (1)b requires employers to remove an employee from their place of work, who reports for work under the influence of an intoxicant. Section 13 (1)c contained proposals for employee intoxicant testing which would require regulations before this section could be implemented. The Irish Government decided that no regulations would be developed.

Maurice Quinlan Director, EAP Institute

10.00 am From Duty of Care to Reasonable Accommodation

In September 2011 the Health and Safety Authority (HSA) issued an information sheet on intoxicants which contained employee’s relevant duties in Section 8 of the S.H.W.W. Act 2005 and the obligation on employers to conduct an intoxicant risk assessment and to include the results in an updated safety statement under Sections 19 and 20 of the Act.

Maurice Quinlan Director, EAP Institute

11.00 am Tea/Coffee

12.00 pm Reasonable Accommodation for Alcoholism and other Disabilities

In March 2006, the Labour Court upheld the principle that alcoholism is a disability under the Employment Equality Acts 1998–2004. The decision in A Government Department –v- An participant in several toxicology groups including LTG, UKAFT, TIAFT and SOFT.


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The Institute of Occupational Safety and Health (IOSH) members will be able to allocate CPD points to the course at the rate of 3 points per course day.

1.00 p.m. LUNCH

2.00 pm European Workplace Drug Testing – The Direction of Travel

The European Workplace Drug Testing Organisation seek to harmonise drug testing processes across Europe. While this goal may be seen to be ideal and even worthwhile as standardised guidelines for employing laboratories, collection agencies and even employees seem a fundamental end point, it is not without its pitfalls. This presentation will cover sample matrices, drug panels, screening and confirmation issues, medical reporting requirements and how conflicting legislation has created the situation we now have.

Duncan Carmichael, Sales Manager, AgriYork400 Ltd.

3.30 pm Workplace Drug and Alcohol Testing in Ireland

This presentation will focus on the reason for drug testing which should be implemented to drive alcohol and drugs out of the workplace and not people. The different methods used for testing and why there is a difference between them, hair testing, oral fluid, breath and urine and breath. Testing to European Workplace Drug Testing Society (EWDTS) standards

Mike Doyle Country Manager Ireland, Alere Toxicology

5.00 pm Summary and Close.
REGISTRATION FORM

Surname:  First Name:

Position:

Surname:  First Name:

Position:

Company:

Address:

Email 1:

Email 2:

Tel. No

Fax No:

Signed:

Date:

Please complete and return to: Anita Furlong, Conference Administrator, EAP Institute, 143 Barrack Street, Waterford, Ireland.
Tel: 051 855733, Intl. +353 51 855733, Fax: 051 879626, Intl. +353 51 879626 E-Mail: anita@eapinstitute.com

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ACCOMMODATION LIST

Workplace Drugs and Alcohol – Expert Group Seminar

Dublin Seminar Hotel: The Ashling Hotel
Parkgate St.
Dublin
Tel. + 353 (0)1 677 2324
Fax + 353 (0)1 679 3783
Email info@ashlinghotel.ie
Room Rate: Double Bed & Breakfast - €169.00 per room
Room only rate: €149.00

The Ashling Hotel Dublin offers a great central location, adjacent to Heuston Station, Dublin Zoo, Kilmainham Gaol, Collins Barracks and on the Luas red line, making it the ideal choice for Dublin Hotels. The hotel is also only a short stroll away from St. James’s Gate, making it the perfect choice for Guinness Storehouse Hotels.

Accommodation: Book directly with the hotel.
Please mention the EAP Institute to avail of the corporate rate. All rates subject to availability.

HOW TO REGISTER:

1. Book online at www.eapinstitute.com
2. By telephone - 051 855733      Intl. +353 51 855733
3. By fax - 051 879626     Intl. +353 51 879626
4. By post - Complete the registration form and send with payment.

METHOD OF PAYMENT (PLEASE TICK)

- By Credit Transfer to: Bank Of Ireland, The Quay, Waterford.
  IBAN IE91 BOFI 9061 9531 2106 41 | BIC/Swift Code BOFIIE2D
- Or contact Anita Furlong at +353 (0)1 677 2324
- By Cheque. Total enclosed € _________Cheque made payable to the EAP Institute.

Payment is due before the start of the seminar unless otherwise arranged.

CANCELLATION FEE:
All cancellations must be in writing. In the event of a cancellation, we regret that 25% of the full fee will be payable. If notice of a cancellation is not received earlier than ten clear working days before the seminar, the full fee will be charged. Subscription is allowed.

FEE:
€350.00 (€295.00 for bookings received before 19th August 2016).
The fee is inclusive of seminar attendance, Course manual, USB, lunch, tea/coffees.

REGISTRATION FORM

Venue: The Ashling Hotel

Tick Box  Thursday 22nd September 2016

Surname:  First Name:

Position:

Surname:  First Name:

Position:

Company:

Address:

Email 1:

Email 2:

Tel. No

Fax No:

Signed:

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